

HEALTH AND SAFETY POLICY STATEMENT

Soil Engineering Geoservices Limited (SEGL) is a specialist geotechnical contractor carrying out ground investigation and specialist geotechnical work for the construction industry. We believe the companies' most valuable asset is its employees, who along with other stakeholders and third parties have the right to work in a safe and healthy environment. We are also committed to ensuring that the highest possible standards of health and safety are achieved in our operations.

To underline our commitment to continually improving the health and safety performance of SEGL, a health and safety management system has been established that meets the requirements of the latest ISO 45001 and other associated standards that the company subscribes to.

SEGL comply with all applicable health and safety legislation, regulations and approved codes of practice. Furthermore, we co-operate fully and maintain open relationships with all regulatory authorities and other interested parties.

Consequently, we shall:

- Fully comply with our legal, other and moral obligations in respect to our business activities and endeavour to follow, and lead, industry best practices.
- As far as is reasonably practicable, eliminate hazards, reduce and control our health and safety risks to our employees and others who may be affected by our work and associated activities.
- Ensure suitable and sufficient resources are given to manage the health, safety and welfare of our employees and others under our control across all levels of the business.
- Provide a documented health and safety management system that clearly indicates its intent, outlines the responsibilities and expectations of its employees and provides safe systems of work. This management system shall be regularly reviewed and updated when required.
- Take all reasonable steps to provide a safe and healthy working condition for the prevention of work-related injury or ill health to our employees or other third parties who may be affected by our work.
- Provide and maintain safe plant and equipment.
- Provide all employees with suitable and sufficient information, instruction and training to enable them to carry out their given tasks safely.
- We actively seek participation where practicable, including consulting and communicating with employees and where they exist, workers' representatives and other interested parties on matters relating to their health and safety.
- Set and regularly review health and safety objectives and targets (risk and opportunities), which are monitored to measure commitment to continually improving our health and safety performance and management system.
- We will commit to the companies Pillars and Values and embed these into our management system and communications to promote the organisation.

It is the duty of all employees to take reasonable care of their health and safety and that of others whilst undertaking their work and to comply with all health and safety instructions.

This policy, is reviewed annually, is communicated to all employees and persons working on our behalf and is displayed at all our offices and sites and is made publicly available via our websites.

Approved by:
LLEWELLYN Tristan



(Managing Director)

Approved by:
PEATE Matthew



(Health and Safety Manager)

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