



## UK ZONE CORPORATE SOCIAL RESPONSIBILITY POLICY STATEMENT

Soletanche Bachy SA is a global specialist foundation contracting organization conducting activities through local subsidiaries organized into geographical zones. Bachy Soletanche Ltd., McDonnell Piling Ltd, Menard Ltd, Roger Bullivant Limited and Soil Engineering Geoservices Ltd. are subsidiaries operating within the Soletanche Bachy UK Zone (SBUKZ) of specialist geotechnical contractors carrying out ground investigation, foundation, and specialist geotechnical work for the construction industry. SBUKZ recognise the importance of meeting our social, economic, and environmental responsibilities. SBUKZ has established, and continues to develop, several opportunities to succeed in these areas.

### Health and Safety, SBUK will:

- Prioritize the health, safety and wellbeing of employees and stakeholders.
- Comply with all relevant health and safety regulations.
- Provide training and resources to maintain a safe work environment.

### Environmental Sustainability, SBUK will:

- Consider environmental impacts in project set up, design and execution.
- Seek out new and innovative ways to reduce the embodied carbon footprint of projects.
- Committed to reducing carbon emissions and driving the energy performance of our business.
- We promote sustainable use of materials and resources.
- Implement waste reduction and recycling initiatives.

### Social responsibility, SBUKZ will:

- Encourage apprenticeships in the local communities.
- Promote and support development through training of employees.
- Work with local educational institutions to provide the opportunity for students to gain experience within our industry.
- Support employees in charitable work.
- Through the VINCI UK Foundation support projects that promote social cohesion and fight exclusion.

### Ethical Business Practices, SBUK will:

- Conduct business with integrity, transparency, and accountability.
- Comply with all applicable laws and regulations.
- Maintain high standards of professional conduct.
- Work ethically with clients and supply chain.
- Source locally where practicable to help support the local economy.

### Sustainable Business Practices, SBUK will:

- Supporting Business Units in a manner that generates profits while considering broader economic implications.
- Ensuring long-term financial viability to continue providing value to stakeholders while also securing SBUKZ own long-term viability and success.

### Sustainable Innovation, SBUK will:

- Support BU's in the research and development of sustainable engineering solutions.
- Collaborate with academic institutions and industry partners.
- Share knowledge and best practices to advance industry sustainability.

This policy, which is reviewed annually by the ESG Committee, is communicated to all employees and persons working on its behalf, is displayed at all offices and sites, and is made publicly available via the website.

Approved by: Martin Pedley

(UK Zone Director)