



## SOLETANCHE BACHY UK ZONE - BUSINESS CONTINUITY POLICY STATEMENT

Soletanche Bachy SA is a global specialist foundation contracting organization conducting activities through local subsidiaries organized into geographical zones. Bachy Soletanche Ltd., McDonnell Piling Ltd, Menard Ltd and Soil Engineering Geoservices Ltd. are subsidiaries operating within the Soletanche Bachy UK Zone (SBUKZ) of specialist geotechnical contractors carrying out ground investigation, foundation, and specialist geotechnical work for the construction industry.

To demonstrate our commitment to safeguarding the delivery of our essential services, we have a Business Continuity Management Plan for each Business Unit within the UK Zone which is reviewed annually. This outlines how we will maintain our critical business activities in the event of a major business interruption.

The plan builds upon our existing business continuity provisions [outlined below] to provide an increased assurance to our stakeholders with regards to our service security.

*Our existing business continuity provisions include:*

- IT disaster recovery systems located at a different location to main IT servers.
- Electronic record system with automated replication throughout the day.
- Integrated quality, environmental and health and safety management systems
- Multiple office locations and capacity for staff to work from home providing alternative work locations.
- Multiple plant yard locations providing alternative storage locations.
- Strong relationships with supply chain enabling capability of providing replacement plant, equipment and labour at short notice if required.

The plan will apply to the Company and Sixense Ltd. The plan will include all staff, permanent office locations, plant, equipment, and information technology (IT) systems.

It will cover scenarios including, but not limited to, natural disaster, power outage, hardware or telecommunications failures, data corruption, labour strike or fire. These events may be local in nature, affecting a single business entity, or may have a regional impact, affecting multiple business entities.

The plan will outline how the resumption and recovery of critical business activities will be prioritised and managed to minimise the disruption to our stakeholders. It will be based on the principles outlined in BS 25999-1:2006<sup>1</sup> and BS25999-2:2007<sup>2</sup>.

This policy, which is reviewed annually, is communicated to all employees and persons working on our behalf, is displayed at all our offices and sites, and is made publicly available to interested parties via our websites.

<sup>1</sup> BS 25999-1: 2006 *Business continuity management – Part 1: Code of practice*

<sup>2</sup> BS 25999-2: 2007 *Business continuity management – Part 2: Specification*

**Approved by: Martin Pedley**

**(UK Zone Director)**